



LCC Regional Setting Manager 2022

Job Title: Regional Setting Manager
Reporting to: London Regional Manager & Directors

Main Purpose

As the setting manager you are responsible for the efficient organisation and delivery of our route setting programme. Your focus is on maintaining quality and frequency of turnover through a split of setting from our Regional Setting Team, reputable freelancers and Internal Setters. You will directly manage the ordering of all holds & volumes for current and new centres, nurturing excellent relationships with our suppliers. Advising and supporting Centre Managers in all route setting tasks. Developing and delivering the LCC Setting Progression Scheme to foster setting talent within the LCC team. You will also be responsible for the direct management of the Regional Setting Team and collaborating with the Regional Events Manager to deliver an extensive competition schedule.

Main Duties & Responsibilities

- Creation, development, and management of Setting Planner
- Rota management of the Regional Setting Team
- Communicate to Centre Managers for rostering In-house setters & planning preps.
- Planning individual setting areas across each site
- Organising, booking and sending setting reminders to Freelance Setters
- Monitoring of Setting quality and consistency of grade bands
- General management of setting teams to meet procedures
- Recruitment, training and performance management of the Regional Setting Team
- Completing all duties & responsibilities of an RSTL to an exemplary standard
- Development and delivery of progression schemes for In-House setters
- Development and delivery of progression schemes for the Route Setting Team
- Co-Organise & Deliver events schedule alongside the Regional Events Manager
- Development and delivery of Setting Tasters for Customers
- Ordering & maintenance of equipment, hardware and PPE
- Creation, reviewing and adherence to Operating Procedures and Risk Assessments
- Maintaining and management of setting & purchasing budgets across all sites
- Researching and ordering of new holds and volumes to current and new sites
- Researching developments within the setting industry & attending relevant events
- Researching and developing safety procedures
- Management of Climbing Wall maintenance in liaison with Centre Managers & the Regional Maintenance Manager
- Organisation of Setting stores & stock checks
- Gathering and delivering feedback across the teams
- Tweaking blocs & consulting with Centre Managers on blocs that are create increased risk
- Consultation on wall design and development of new centres

This job description reflects some of the present requirements of the post (i.e. it is not exhaustive), and as duties and responsibilities change/develop, the job description will be reviewed and subject to amendment in consultation with the post-holder.